



Protect the Public Trust



SPEAK UP

**IF YOU SEE OR SUSPECT FRAUD,
WASTE, ABUSE OR MISUSE**

The City of El Paso is a recipient of funds under the American Recovery and Reinvestment Act of 2009 (the “Act”), the government’s economic stimulus plan. To ensure that these funds are appropriated properly and dedicated to our nation’s economic recovery, we’re counting on you to speak up if you see mismanagement or misconduct.

You have several channels available to anonymously report your concerns regarding fraud, waste, abuse or misuse of stimulus-related funds, including a third-party hotline and Web page.

866.614.9688

24 hours a day, 7 days a week

You do not have to provide your name.

REPORT ANY MISMANAGEMENT OF RECOVERY ACT FUNDS PROMPTLY WITHOUT FEAR OF RETALIATION



No employee of any employer receiving funds under the Act may be discharged, demoted or otherwise discriminated against as a reprisal for disclosing information that the employee reasonably believes is evidence of –

- (1) Gross mismanagement of a contract or grant relating to covered funds;
- (2) A gross waste of covered funds;
- (3) A substantial and specific danger to public health or safety related to the implementation or use of covered funds;
- (4) An abuse of authority related to the implementation or use of covered funds; or
- (5) A violation of law, rule, or regulation related to a contract (including the competition for or negotiation of a contract) or grant, awarded or issued relating to covered funds.

The prohibition of retaliation covers a report of mismanagement of funds made to any supervisor or manager of [Organization Name], including Ethics Officer, Compliance Officer or other designated company official, the Recovery Accountability and Transparency Board, a Federal agency inspector general, the Comptroller General, a member of Congress, a State or Federal regulatory or law enforcement agency, a court or grand jury, the head of a Federal agency or their representatives.

If you believe you have been retaliated against for making a report under the Act, you may submit a complaint to the inspector general of the Federal agency disbursing the covered funds. The inspector general will conduct an investigation and make a report of findings to you, your employer, the Recovery Accountability and Transparency Board and the disbursing Federal agency.

For more information on whistleblower protection under the Recovery Act, go to www.recovery.gov.